



MINUTES

**Of the Annual General Meeting of Shareholders of
ENVIPCO HOLDING N.V. (the “Company”), held on
June 23, 2021, at 14.00 hours (CET)**

The Annual General Meeting of Shareholders of Envipco Holding N.V. was held on June 23, 2021, at 14.00 hours (CET) at the Company’s offices at Van Asch van Wijckstraat 4, 3811LP, Amersfoort, the Netherlands.

The following items were discussed and voted upon:

1. Opening and registration of shareholders and holders of Depositary Receipts in attendance

Gregory Garvey, Chairman of the Board of Directors, opened the annual meeting.

Gregory Garvey was elected to chair the meeting.

Derk Visser, Group CFO, was elected to record minutes as secretary of the meeting.

Attending shareholders including those by proxy were recorded.

The Chairman confirmed that 69.85% of the total number of shares (3,216,497 shares out of a total of 4,605,128) was present or represented at the meeting.

2. Annual accounts 2020

- a. Presentation annual accounts 2020

Simon Bolton, CEO and executive member of the Board of Directors, presented the company results of 2020

- b. Adoption of annual accounts 2020 (*resolution*)

The annual accounts 2020 were adopted with 3,216,497 votes cast in favor of the resolution.

3. Remuneration report of the Board of Directors (*advisory resolution*)

The Remuneration report as published in the 2020 Annual Report was adopted with 3,064,497 votes cast in favor of the resolution.

4. Discharge of the executive member of the Board of Directors for 2020 (*resolution*)

The discharge of the executive member of the Board of Directors was adopted with 3,216,496 votes cast in favor of the resolution.

5. Discharge of the non-executive members of the Board of Directors for 2020 (*resolution*)

The discharge of the non-executive members of the Board of Directors was adopted with 3,216,496 votes cast in favor of the resolution.

6. Proposal to reappoint Mr. Simon Bolton as executive member of the Board of Directors (*resolution*)

The reappointment was adopted with 3,064,496 votes cast in favor of the resolution.

7. Proposal to reappoint Mr. Gregory Garvey as non-executive member of the Board of Directors (*resolution*)

The reappointment was adopted with 3,064,496 votes cast in favor of the resolution.

8. Proposal to appoint Ms. Anne Jorun Aas as non-executive member of the Board of Directors (*resolution*)

The appointment was adopted with 3,216,497 votes cast in favor of the resolution.

9. Proposal to reappoint Mr. Alexandre Bouri as non-executive member of the Board of Directors (*resolution*)

The reappointment was adopted with 3,064,496 votes cast in favor of the resolution.

10. Proposal to reappoint Mr. Maurice Bouri as non-executive member of the Board of Directors (*resolution*)

The reappointment was adopted with 3,064,496 votes cast in favor of the resolution.

11. Proposal to reappoint Mr. Christian Crepet as non-executive member of the Board of Directors (*resolution*)

The reappointment was adopted with 3,064,496 votes cast in favor of the resolution.

12. Proposal to reappoint Mr. David D'Addario as non-executive member of the Board of Directors (*resolution*)

The reappointment was adopted with 3,064,496 votes cast in favor of the resolution.

13. Proposal to reappoint Mr. Dick Stalenhoef as non-executive member of the Board of Directors (*resolution*)

The reappointment was adopted with 3,064,496 votes cast in favor of the resolution.

14. Appointment of auditor of the Company for the financial year 2021 (*resolution*)

The appointment of KPMG Accountants N.V. as auditor was adopted with 3,216,497 votes cast in favor of the resolution.

15. Proposal to amend the Company's articles of association in order to implement a "1 to 10"

share split (*resolution*)

The proposal was adopted with 3,216,397 votes cast in favor of the resolution.

16. Any other businesses, announcements, questions, etcetera

No other points were discussed.

17. Closing of the meeting

There being no other business, the meeting was adjourned at 14.25 CET.

Gregory Garvey
Chairman

Derk Visser
Secretary